

How Second Chance Hiring Works For Your Business And The Community



Untapped Talent: How Second Chance Hiring Works for Your Business and the Community by Jeffrey D. Korzenik

★★★★☆ 4.9 out of 5

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Second chance hiring is the practice of hiring individuals with criminal records. This can be a win-win situation for both businesses and the community.

For businesses, second chance hiring can help to:

- Reduce recidivism rates
- Increase employee retention
- Improve productivity
- Boost morale
- Enhance your brand reputation

For the community, second chance hiring can help to:

- Reduce crime rates
- Increase economic stability
- Strengthen families
- Create a more inclusive and just society

If you are considering implementing a second chance hiring program, there are a few things you should keep in mind.

- **Be clear about your goals.** What do you hope to achieve by hiring individuals with criminal records?
- **Develop a fair and consistent screening process.** Make sure that your screening process is not discriminatory and that it focuses on the individual's qualifications and potential, rather than their criminal history.
- **Provide training and support to employees with criminal records.** This will help them to succeed in their new roles and to avoid recidivism.
- **Be patient and understanding.** It may take time for employees with criminal records to adjust to the workplace and to build trust with their colleagues.

Second chance hiring is a valuable tool that can benefit both businesses and the community. By giving individuals with criminal records a second chance, you can help them to rebuild their lives and to contribute to society.

To learn more about second chance hiring, please download our free guide:

Download the Second Chance Hiring Guide



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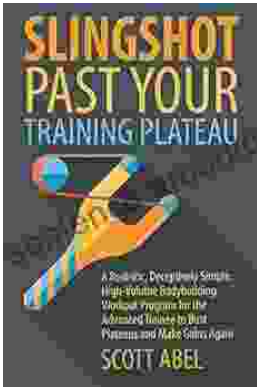
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